

Statement

The Planning Institute of Australia (PIA) encourages diversity of thought and experience. We believe an inclusive and collaborative culture will contribute to best practice planning and foster a positive working environment.

This involves engaging with people of diverse ages, life stages, backgrounds and locations.

As a member organisation, PIA commits to:

- Treat all people with dignity and respect.
- Develop leaders who have an understanding of diversity and inclusion, and the capability to foster this in others.
- Be aware of challenges to diversity and inclusion in the industry.
- Champion a working environment that will enable planners to feel that they belong and are valued individuals, who have opportunities to reach their full potential.

PIA will promote and support diversity through the programs, events and communications it provides.

* PIA recognises this interim statement is just the beginning of fully describing our attitude towards diversity and inclusion. This statement is an ongoing piece of work and its interim status reflects PIA's commitment to further development in this area.